

STATE RANKINGS DURATION RATE

(Average number of weeks a claimant receives benefits during a claim)

Rank	State	Duration (12 mo. Average)	Unemployment Rate (12 mo. Average)
1	Georgia	11.3	4.6%
2	Idaho	11.5	2.7%
3	South Dakota	11.5	2.8%
4	Alabama	11.9	3.7%
5	Nebraska	12.3	3.0%
6	North Dakota	12.3	3.2%
7	Virginia	12.5	3.2%
8	Iowa	12.6	3.7%
9	New Hampshire	12.8	3.5%
10	Wyoming	12.9	3.0%
11	Washington	13.0	4.6%
12	Utah	13.1	2.8%
13	Indiana	13.2	4.6%
14	Kansas	13.3	4.0%
15	Colorado	13.5	4.0%
16	Wisconsin	13.6	4.9%
17	Hawaii	13.6	2.8%
18	West Virginia	13.6	4.6%
19	South Carolina	13.7	5.8%
20	North Carolina	13.7	4.8%
21	Kentucky	13.8	5.4%
22	Oregon	14.0	5.3%
23	Tennessee	14.0	4.9%
24	Missouri	14.0	5.2%
25	Alaska	14.2	6.3%
26	Maine	14.3	4.8%
27	Mississippi	14.3	6.2%
28	Nevada	14.4	5.1%
29	Arkansas	14.5	5.4%
30	Michigan	14.5	7.2%
31	Louisiana	14.5	3.9%
32	Vermont	14.6	4.0%
33	Florida	14.6	4.3%
34	Montana	14.8	3.2%
35	Texas	14.8	4.3%
36	Maryland	15.1	3.6%
37	Oklahoma	15.2	4.1%
38	Arizona	15.2	3.9%
39	Ohio	15.2	5.6%
40	Rhode Island	15.9	5.3%
41	Pennsylvania	16.3	4.5%
42	Connecticut	16.5	4.7%
43	New Mexico	16.5	3.4%
44	Minnesota	16.5	4.6%
45	California	16.6	5.6%
46	Delaware	16.9	3.5%
47	New York	16.9	4.6%
48	Illinois	17.4	5.2%
49	Massachusetts	18.0	4.4%
50	New Jersey	18.2	4.3%
51	Puerto Rico	18.9	11.0%
52	District of Columbia	19.1	5.8%

Top Five Average 11.7
United States Average 15.2

AMERICAN INSTITUTE FOR FULL EMPLOYMENT UNEMPLOYMENT INSURANCE OPPORTUNITY REPORT • NOVEMBER 2008
STATE RANKINGS EXHAUSTION RATE

(Percentage of UI Claimants that Exhaust their benefits)

Rank	State	Exhaustion (12 mo. Average)	Unemployment Rate (12 mo. Average)
1	South Dakota	10%	2.8%
2	New Hampshire	17%	3.5%
3	Vermont	19%	4.0%
4	Washington	21%	4.6%
5	West Virginia	23%	4.6%
6	Kentucky	23%	5.4%
7	Iowa	24%	3.7%
8	Hawaii	24%	2.8%
9	Wisconsin	26%	4.9%
10	Alabama	27%	3.7%
11	Idaho	27%	2.7%
12	Ohio	28%	5.6%
13	Pennsylvania	29%	4.5%
14	Missouri	30%	5.2%
15	Kansas	30%	4.0%
16	Wyoming	30%	3.0%
17	North Dakota	30%	3.2%
18	Oregon	31%	5.3%
19	Maine	32%	4.8%
20	Connecticut	32%	4.7%
21	Montana	32%	3.2%
22	Mississippi	33%	6.2%
23	Maryland	33%	3.6%
24	Utah	33%	2.8%
25	Minnesota	34%	4.6%
26	Virginia	34%	3.2%
27	Delaware	35%	3.5%
28	Michigan	35%	7.2%
29	Massachusetts	36%	4.4%
30	New York	36%	4.6%
31	Tennessee	36%	4.9%
32	Illinois	36%	5.2%
33	Georgia	37%	4.6%
34	Oklahoma	37%	4.1%
35	Arkansas	38%	5.4%
36	Alaska	38%	6.3%
37	Texas	38%	4.3%
38	Nevada	40%	5.1%
39	South Carolina	40%	5.8%
40	Louisiana	41%	3.9%
41	Rhode Island	41%	5.3%
42	Colorado	41%	4.0%
43	Indiana	42%	4.6%
44	North Carolina	43%	4.8%
45	Nebraska	43%	3.0%
46	New Mexico	43%	3.4%
47	Arizona	44%	3.9%
48	California	45%	5.6%
49	New Jersey	45%	4.3%
50	Florida	48%	4.3%
51	Puerto Rico	49%	11.0%
52	District of Columbia	56%	5.8%

Top Five Average 18.1%
 United States Average 36.4%

STATE RANKINGS SOCIALIZED COST

Rank	State	Socialized Cost 2008
1	Colorado	7.0%
2	New York	9.2%
3	Illinois	14.7%
4	Washington	18.6%
5	Georgia	19.6%
6	Connecticut	19.7%
7	Minnesota	19.8%
8	Tennessee	21.8%
9	New Hampshire	22.7%
10	Kentucky	23.0%
11	Rhode Island	23.1%
12	North Dakota	23.8%
13	Missouri	23.9%
14	Utah	24.1%
15	Virginia	24.4%
16	Nevada	24.4%
17	Iowa	25.6%
18	Ohio	25.9%
19	Oregon	26.6%
20	Michigan	26.9%
21	West Virginia	27.0%
22	Wyoming	27.8%
23	South Dakota	27.9%
24	Florida	28.1%
25	Kansas	28.5%
26	Arizona	28.7%
27	California	28.9%
28	Montana	30.3%
29	Pennsylvania	30.6%
30	Massachusetts	31.6%
31	Alabama	31.8%
32	New Mexico	32.9%
33	New Jersey	35.1%
34	South Carolina	36.0%
35	Wisconsin	36.4%
36	Nebraska	36.4%
37	Arkansas	36.7%
38	Indiana	37.4%
39	Louisiana	38.7%
40	Texas	40.0%
41	Idaho	45.1%
42	Maine	45.7%
43	Vermont	53.6%
44	Hawaii	63.4%
	Alaska	NA
	Delaware	NA
	District Of Columbia	NA
	Maryland	NA
	Mississippi	NA
	North Carolina	NA
	Oklahoma	NA
	Puerto Rico	NA

Top Five Average 13.8%
United States Average 26.0%

STATE UI TAX COST PER EMPLOYEE

(Average annual amount of UI taxes paid by an employer per employee)

Rank	State	Tax Cost (12 mo. Average)
1	South Dakota	81.83
2	Mississippi	97.13
3	New Hampshire	99.87
4	Louisiana	100.39
5	Arizona	105.18
6	Florida	106.57
7	Alabama	114.66
8	Virginia	115.84
9	Hawaii	116.84
10	Kansas	123.05
11	Tennessee	128.02
12	Georgia	133.54
13	South Carolina	151.00
14	Nebraska	156.11
15	Maryland	156.59
16	Oklahoma	158.39
17	Texas	175.10
18	Colorado	180.63
19	District of Columbia	182.72
20	New Mexico	189.53
21	Indiana	193.66
22	Kentucky	211.32
23	Maine	217.43
24	West Virginia	222.29
25	Puerto Rico	223.14
26	Ohio	227.12
27	Vermont	229.92
28	Arkansas	231.67
29	Delaware	232.16
30	Utah	244.88
31	North Dakota	257.75
32	Missouri	264.67
33	Wisconsin	283.29
34	Montana	283.81
35	Wyoming	289.54
36	California	293.97
37	New York	299.64
38	Nevada	349.15
39	North Carolina	350.94
40	Iowa	359.40
41	Connecticut	384.38
42	Idaho	389.75
43	Pennsylvania	402.99
44	Minnesota	421.48
45	Michigan	424.87
46	Illinois	455.68
47	Rhode Island	469.73
48	Massachusetts	502.60
49	New Jersey	561.12
50	Oregon	601.31
51	Washington	636.32
52	Alaska	797.68

Top Five Average 96.88
United States Average 281.41