

**STATE RANKINGS DURATION RATE**

(Average number of weeks a claimant receives benefits during a claim)

Rank	State	Duration (12 mo. Average)	Unemployment Rate (12 mo. Average)
1	South Dakota	10.2	3.0%
2	North Dakota	10.3	3.2%
3	Alabama	11.2	5.0%
4	Nebraska	11.5	3.3%
5	Iowa	11.6	4.1%
6	Georgia	11.6	6.2%
7	Idaho	11.9	4.9%
8	Virginia	12.3	4.0%
9	Indiana	12.8	5.9%
10	Colorado	12.8	4.9%
11	Mississippi	12.9	6.9%
12	Arkansas	13.0	5.1%
13	Washington	13.1	5.3%
14	New Hampshire	13.1	3.8%
15	North Carolina	13.2	6.3%
15	Wisconsin	13.2	4.7%
15	Wyoming	13.2	3.1%
18	West Virginia	13.2	4.3%
19	South Carolina	13.3	6.9%
20	Tennessee	13.3	6.4%
21	Texas	13.4	4.9%
22	Utah	13.6	3.4%
23	Oklahoma	13.7	3.8%
24	Louisiana	13.7	4.6%
25	Hawaii	13.9	4.0%
26	Oregon	13.9	6.4%
27	Kansas	13.9	4.4%
27	Missouri	13.9	6.1%
29	Kentucky	14.1	6.5%
30	Maine	14.1	5.4%
30	Montana	14.1	4.5%
32	Vermont	14.5	4.8%
33	Alaska	14.6	6.6%
34	Nevada	14.7	6.7%
35	Arizona	14.9	5.5%
36	Ohio	14.9	6.5%
37	Michigan	15.0	8.4%
38	Maryland	15.1	4.4%
39	Florida	15.2	6.2%
40	Connecticut	15.8	5.7%
41	New Mexico	15.9	4.2%
42	Pennsylvania	16.1	5.4%
43	New York	16.2	5.4%
44	Minnesota	16.3	5.5%
45	Rhode Island	16.3	7.8%
46	California	16.6	7.2%
47	Virgin Islands	16.7	6.8%
48	Illinois	16.7	6.5%
49	Delaware	17.2	4.8%
50	Massachusetts	17.4	5.3%
51	New Jersey	17.8	5.5%
52	Puerto Rico	18.4	11.5%
53	District of Columbia	23.3	7.0%

Best Ten Average 11.6  
United States Average 14.9

**STATE RANKINGS EXHAUSTION RATE**

(Percentage of UI Claimants that Exhaust their benefits)

Rank	State	Exhaustion (12 mo. Average)	Unemployment Rate (12 mo. Average)
1	South Dakota	12%	3.0%
2	Vermont	22%	4.8%
3	New Hampshire	23%	3.8%
4	West Virginia	25%	4.3%
5	Kentucky	25%	6.5%
6	Washington	25%	5.3%
7	Iowa	27%	4.1%
8	Wisconsin	28%	4.7%
9	Wyoming	29%	3.1%
10	Hawaii	31%	4.0%
11	Alabama	32%	5.0%
12	Ohio	33%	6.5%
13	Mississippi	34%	6.9%
14	Pennsylvania	35%	5.4%
15	Idaho	35%	4.9%
16	Missouri	36%	6.1%
17	Oregon	36%	6.4%
18	Connecticut	36%	5.7%
19	Maine	36%	5.4%
20	Kansas	37%	4.4%
21	Arkansas	37%	5.1%
22	North Dakota	38%	3.2%
23	Delaware	38%	4.8%
24	Montana	38%	4.5%
25	Maryland	39%	4.4%
26	Michigan	39%	8.4%
27	Oklahoma	39%	3.8%
28	New York	39%	5.4%
29	Louisiana	39%	4.6%
30	Virginia	40%	4.0%
31	Illinois	40%	6.5%
32	Tennessee	40%	6.4%
33	Alaska	41%	6.6%
34	Massachusetts	42%	5.3%
35	Minnesota	42%	5.5%
36	Utah	42%	3.4%
37	Nebraska	43%	3.3%
38	Texas	44%	4.9%
39	South Carolina	44%	6.9%
40	Georgia	46%	6.2%
41	Indiana	46%	5.9%
42	Nevada	47%	6.7%
43	New Mexico	47%	4.2%
44	Rhode Island	47%	7.8%
45	Puerto Rico	47%	11.5%
46	Colorado	48%	4.9%
47	Arizona	49%	5.5%
48	California	50%	7.2%
49	New Jersey	50%	5.5%
50	North Carolina	50%	6.3%
51	Virgin Islands	57%	6.8%
52	Florida	57%	6.2%
53	District of Columbia	58%	7.0%

Best Ten Average 24.7%  
United States Average 41.5%

**STATE RANKINGS SOCIALIZED COST**

Rank	State	Socialized Cost 2008
1	Colorado	7.0%
2	New York	9.2%
3	Illinois	14.7%
4	Washington	18.6%
5	Georgia	19.6%
6	Connecticut	19.7%
7	Minnesota	19.8%
8	Tennessee	21.8%
9	New Hampshire	22.7%
10	Kentucky	23.0%
11	Rhode Island	23.1%
12	North Dakota	23.8%
13	Missouri	23.9%
14	Utah	24.1%
15	Virginia	24.4%
16	Nevada	24.4%
17	Iowa	25.6%
18	Ohio	25.9%
19	Oregon	26.6%
20	Michigan	26.9%
21	West Virginia	27.0%
22	Wyoming	27.8%
23	South Dakota	27.9%
24	Florida	28.1%
25	Kansas	28.5%
26	Arizona	28.7%
27	California	28.9%
28	Montana	30.3%
29	Pennsylvania	30.6%
30	Massachusetts	31.6%
31	Alabama	31.8%
32	New Mexico	32.9%
33	New Jersey	35.1%
34	South Carolina	36.0%
35	Wisconsin	36.4%
36	Nebraska	36.4%
37	Arkansas	36.7%
38	Indiana	37.4%
39	Louisiana	38.7%
40	Texas	40.0%
41	Idaho	45.1%
42	Maine	45.7%
43	Vermont	53.6%
44	Hawaii	63.4%
	Alaska	NA
	Delaware	NA
	District Of Columbia	NA
	Maryland	NA
	Mississippi	NA
	North Carolina	NA
	Oklahoma	NA
	Puerto Rico	NA

Best Ten Average

17.6%

United States Average

26.0%

**STATE UI TAX COST PER EMPLOYEE**

(Average annual amount of UI taxes paid by an employer per employee)

Rank	State	Tax Cost (12 mo. Average)
1	Virgin Islands	36.24
2	South Dakota	80.89
3	Mississippi	92.06
4	Virginia	94.84
5	Florida	97.60
6	New Hampshire	98.00
7	Arizona	98.45
8	Louisiana	98.90
9	Hawaii	100.39
10	Alabama	114.68
11	Kansas	114.99
12	Texas	119.88
13	Oklahoma	121.20
14	Georgia	128.05
15	Nebraska	129.79
16	Tennessee	146.32
17	Maryland	146.43
18	South Carolina	147.60
19	Colorado	168.16
20	District of Columbia	182.79
21	Indiana	188.29
22	Utah	189.65
23	Maine	197.70
24	New Mexico	202.44
25	Delaware	207.64
26	West Virginia	219.28
27	Puerto Rico	222.78
28	Kentucky	222.98
29	Vermont	226.42
30	Ohio	229.01
31	North Dakota	236.55
32	Arkansas	238.52
33	Montana	265.43
34	Missouri	274.43
35	California	284.61
36	Wyoming	285.22
37	New York	292.86
38	Idaho	305.54
39	Wisconsin	313.85
40	North Carolina	351.43
41	Nevada	362.37
42	Iowa	372.14
43	Pennsylvania	378.16
44	Illinois	381.37
45	Connecticut	392.10
46	Minnesota	412.44
47	Michigan	424.62
48	Massachusetts	478.27
49	Oregon	556.92
50	New Jersey	586.64
51	Rhode Island	603.90
52	Washington	623.61
53	Alaska	738.63
	Best Ten Average	91.20
	United States Average	269.88