

STATE RANKINGS DURATION

(Average number of weeks a claimant receives benefits during a claim)

Rank	State	Duration 12 mo. Average	Unemployment Rate 12 mo. Average
1	Georgia	11.1	4.5%
1	North Dakota	11.1	3.3%
3	South Dakota	11.2	3.2%
4	Idaho	11.3	3.0%
5	Alabama	11.4	3.4%
6	New Hampshire	12.2	3.6%
7	Wyoming	12.3	3.0%
8	Nebraska	12.3	3.0%
9	Virginia	12.5	3.0%
10	Iowa	12.7	3.5%
11	Kentucky	13.1	5.5%
12	Wisconsin	13.1	4.9%
13	Indiana	13.1	4.9%
14	Utah	13.3	2.7%
15	Kansas	13.4	4.4%
16	Colorado	13.4	4.0%
17	North Carolina	13.4	4.8%
18	Washington	13.5	4.9%
19	West Virginia	13.5	4.8%
20	Tennessee	13.5	4.8%
21	South Carolina	13.5	6.2%
22	Mississippi	13.5	6.9%
23	Hawaii	13.6	2.4%
24	Missouri	13.8	4.9%
25	Texas	14.0	4.6%
26	Nevada	14.0	4.4%
27	Florida	14.1	3.3%
28	Maine	14.1	4.6%
29	Oregon	14.2	5.3%
30	Alaska	14.4	6.3%
31	Vermont	14.5	3.8%
32	Arizona	14.5	3.9%
33	Arkansas	14.6	5.1%
34	Oklahoma	14.7	4.1%
35	Maryland	14.7	3.9%
36	Michigan	14.8	6.9%
37	Montana	14.8	2.9%
38	Ohio	15.1	5.5%
39	Rhode Island	15.3	4.9%
40	Louisiana	15.3	4.0%
41	Minnesota	15.7	4.2%
42	New Mexico	16.2	3.9%
43	Pennsylvania	16.2	4.4%
44	Connecticut	16.3	4.3%
45	California	16.7	4.9%
46	Illinois	17.3	4.5%
47	Delaware	17.4	3.5%
48	New York	17.6	4.4%
49	Massachusetts	17.7	4.9%
50	New Jersey	17.9	4.5%
51	Puerto Rico	18.8	10.4%
52	District of Columbia	19.0	5.8%

Top Five Average 11.2
United States Average 15.1

STATE RANKINGS EXHAUSTION RATE



(Percentage of UI Claimants that Exhaust their benefits)

Rank	State	Exhaustion 12 mo. Average	Unemployment Rate 12 mo. Average
1	South Dakota	11%	3.2%
2	New Hampshire	17%	3.6%
3	Vermont	19%	3.8%
4	Washington	21%	4.9%
5	Kentucky	21%	5.5%
6	Hawaii	22%	2.4%
7	Iowa	25%	3.5%
8	West Virginia	25%	4.8%
9	Idaho	25%	3.0%
10	Wisconsin	26%	4.9%
11	Alabama	26%	3.4%
12	Wyoming	27%	3.0%
13	Ohio	28%	5.5%
14	Pennsylvania	30%	4.4%
15	Oregon	30%	5.3%
16	Mississippi	31%	6.9%
17	Missouri	31%	4.9%
18	Maine	31%	4.6%
19	North Dakota	31%	3.3%
20	Maryland	31%	3.9%
21	Minnesota	32%	4.2%
22	Montana	32%	2.9%
23	Kansas	32%	4.4%
24	Connecticut	32%	4.3%
25	Utah	32%	2.7%
26	Delaware	33%	3.5%
27	Tennessee	34%	4.8%
28	Virginia	34%	3.0%
29	Michigan	34%	6.9%
30	Nevada	34%	4.4%
31	Massachusetts	35%	4.9%
32	Illinois	36%	4.5%
33	Arkansas	36%	5.1%
34	Georgia	37%	4.5%
35	South Carolina	37%	6.2%
36	Texas	37%	4.6%
37	Alaska	37%	6.3%
38	Rhode Island	37%	4.9%
39	New York	38%	4.4%
40	Oklahoma	38%	4.1%
41	Indiana	40%	4.9%
42	Louisiana	40%	4.0%
43	North Carolina	40%	4.8%
44	Arizona	41%	3.9%
45	New Mexico	41%	3.9%
46	Colorado	41%	4.0%
47	California	43%	4.9%
48	New Jersey	45%	4.5%
49	Nebraska	45%	3.0%
50	Puerto Rico	46%	10.4%
51	Florida	46%	3.3%
52	District of Columbia	54%	5.8%

Top Five Average 17.7%
 United States Average 35.4%

STATE RANKINGS UI TAX COST PER EMPLOYEE

(Average annual amount of UI taxes paid by an employer per employee)

Rank	State	Tax Cost 12 mo. Average
1	South Dakota	68.02
2	Arizona	103.66
3	Louisiana	105.06
4	New Hampshire	116.02
5	Mississippi	120.93
6	Alabama	125.20
7	Florida	134.53
8	Tennessee	135.16
9	Virginia	147.47
10	South Carolina	154.43
11	Georgia	157.93
12	New Mexico	180.81
13	Kansas	182.59
14	District of Columbia	184.10
15	Oklahoma	188.25
16	Maryland	190.32
17	Vermont	201.73
18	Texas	204.09
19	Indiana	205.42
20	Delaware	207.17
21	Colorado	213.36
22	Kentucky	215.54
23	Maine	215.78
24	Puerto Rico	226.54
25	West Virginia	227.53
26	Nebraska	227.65
27	Ohio	236.50
28	Missouri	241.13
29	Arkansas	248.98
30	Montana	266.66
31	North Dakota	280.78
32	Wyoming	299.94
33	Wisconsin	301.16
34	California	309.03
35	Utah	333.83
36	New York	339.28
37	North Carolina	350.86
38	Iowa	353.80
39	Nevada	354.95
40	Connecticut	390.62
41	Michigan	414.10
42	New Jersey	430.18
43	Pennsylvania	431.24
44	Hawaii	443.76
45	Minnesota	450.65
46	Idaho	456.53
47	Rhode Island	467.39
48	Illinois	510.16
49	Massachusetts	538.10
50	Oregon	655.43
51	Washington	747.01
52	Alaska	888.19
	Top Five Average	102.74
	United States Average	304.19

STATE RANKINGS SOCIALIZED COST



Rank	State	Socialized Cost 2007
1	Colorado	6.9%
2	New York	8.5%
3	Illinois	10.1%
4	Georgia	16.7%
5	Washington	18.7%
6	Missouri	18.9%
7	Rhode Island	19.6%
8	Virginia	20.3%
9	Kentucky	20.5%
10	Nevada	21.5%
11	Connecticut	21.7%
12	Michigan	22.2%
13	Texas	22.9%
14	Tennessee	23.2%
15	Utah	24.0%
16	Iowa	25.3%
17	North Dakota	25.5%
18	South Dakota	25.8%
19	Montana	25.8%
20	West Virginia	26.1%
21	New Mexico	26.5%
22	Oregon	26.5%
23	Ohio	27.0%
24	Alabama	27.8%
25	Florida	28.2%
26	Wyoming	28.3%
27	Kansas	28.6%
28	Pennsylvania	30.2%
29	Massachusetts	30.8%
30	Hawaii	31.3%
31	California	32.1%
32	Arizona	32.4%
33	Wisconsin	34.0%
34	New Jersey	34.2%
35	Nebraska	34.4%
36	Maryland	34.6%
37	South Carolina	34.9%
38	Arkansas	34.9%
39	Indiana	37.3%
40	Idaho	38.1%
41	Maine	39.4%
42	Vermont	49.4%
43	Louisiana	82.5%
	Alaska	NA
	District Of Columbia	NA
	Delaware	NA
	Minnesota	NA
	Mississippi	NA
	North Carolina	NA
	New Hampshire	NA
	Oklahoma	NA
	Puerto Rico	NA
	Top Five Average	12.2%
	United States Average	26.0%