AMERICAN INSTITUTE FOR FULL EMPLOYMENT

2015 Best Practices Award

Nomination Requirements & Submission Format

Below are nomination requirements as well as a format for submission. To find summaries of previous award winners, visit our website at http://www.fullemployment.org/unemployment-insurance/full-employment-awards.   If you would like to first briefly discuss your nomination idea or have any questions about the process, please contact Don Peitersen at 303-681-1351, or donp@fullemployment.org.

Submissions are due no later than **5 p.m. (PST), Friday, September 4, 2015** and must be submitted by email to Don Peitersen at donp@fullemployment.org.

I. Initiative Areas. We will accept nominations in the following five categories that can have an impact on connecting claimants to employment faster, more efficiently and/or more effectively.

   A. **Reemployment:** For example: Meaningful work search requirements and accountability, early engagement in reemployment services, computer-based job search training, connectivity to workforce system, triage of claimant skills/experience, etc.

   B. **Results Driven Measures:** For example: State/local measures that focus on effective claimant job reemployment, employer participation in a reemployment system, duration and exhaustion rates, etc.

   C. **Employer Connectivity:** For example: Hiring incentives and wage subsidies that encourage employers to hire claimants, integrated employer services within the workforce system, employer-focused programs, etc.

   D. **Tax Structure Responsiveness:** For example: Efforts to improve the state's SUTA structure to incentivize employers to mitigate the impact of their layoffs, by smoothing the rate structure, making it more responsive, expanding its range, eliminating or making transparent socialized costs, etc.

   E. **Optimize Impact of Your Online Services:** For example: Triage and engagement of job seekers in online job search training, effective use of job boards for resume and/or job syndication, integration / upload of job openings into job board aggregators, integration of claim process and employment services, etc.

II.   **Summary Description of Initiative.**   Please include all of the following items in your initiative description.

- Overall purpose of initiative (why it was implemented).

- Specific objectives of initiative.

- Description of initiative design, service impacts to customers and operational impacts to agency staff.

- Performance measures for initiative (if none developed, describe how success is determined).

III.   **Initiative Impacts**.   Please include the impacts of your initiative such as:

- Performance measure results or other quantifiable data demonstrating initiative success.

- Resources (FTE's and total cost) used to develop and implement initiative (either actual or estimated).

- Resources (annual FTE's and total cost) needed to maintain initiative (either actual or estimated).

- Statutory, regulation/rule changes required to implement initiative.

- Percent of development done by agency staff, vendor, other. If vendor or other, describe who.

- Design modifications, if any, after initiative implementation.

- Lessons learned from initiative development, implementation and/or maintenance that would be a value to other states.